

Policy Analyst – Water Reform: Position description

December 2022

Established in 2002, the Wentworth Group of Concerned Scientists is an independent group of Australian scientists, economists and business people with a long-standing interest in the conservation of Australia's land, water and biodiversity. The Wentworth Group has built a national reputation as a trusted source of scientific advice to policy makers, business and the community on reforms for the long-term conservation and sustainable use of Australia's natural resources.

Over the past 20 years, the Wentworth Group of Concerned Scientists has put forward national policy reforms to protect and restore the health and productive capacity of Australia's river basins and turn around systemic failures in water management.

We are seeking a Policy Analyst to oversee our work in national water reform including in the Murray-Darling Basin. The Policy Analyst will work with Wentworth Group Members and other experts to synthesize evidence, advise on policy and strategy, and engage with governments, business and community representatives to deliver program objectives. This work will enable us to provide practical evidence-based solutions to guide water management and persuade decision-makers to take the necessary action.

This role would suit a motivated individual who is passionate about Australia's environment and has practical experience in water science, policy or management. Duties include:

1. Developing practical, evidence-based policy recommendations based on scientific evidence and in consultation with Members and other experts;
2. Providing strategic advice to progress program objectives and enhance the Wentworth Group's role as a trusted voice in water management;
3. Distilling complex scientific information into effective, compelling communications materials and messages for diverse audiences and purposes;
4. Engaging and empowering leaders across government, business and community to advance policy objectives; and
5. Overseeing the design, implementation and evaluation of projects to improve the understanding and management of water resources;
6. Managing the program including contracts, reporting and meetings.

Selection Criteria

1. Post-graduate qualifications and demonstrated practical experience in environmental science, natural resource management and policy, sustainable agriculture, or a related discipline;
2. Sound understanding of water management and policy in Australia. Knowledge of the Murray-Darling Basin highly desirable;
3. Competence in adapting and communicating complex scientific, economic and social information for a range of audiences and purposes;
4. Self-driven and highly motivated with the ability to prioritise a wide range of competing demands;
5. High level of attention to detail and scientific understanding across a broad knowledge base;
6. Excellent interpersonal, written and verbal communication skills and computer skills; and
7. Ability to work in a small team environment.

Above all, the successful applicant will be committed to helping the Wentworth Group achieve its objectives in securing the long-term health of Australia's land, water, and biodiversity.

This role is for 4-5 days per week for 6 months with possible extension. The Program Manager will work closely with the Director, Members, and the Secretariat to deliver the Wentworth Group's strategic plan. The successful applicant will work mostly from home, with 1-2 days per week in the Sydney CBD and occasional domestic travel.

Remuneration

Salary package commensurate with the qualifications and skills of the successful candidate.

Enquiries to:

Dr Celine Steinfeld, Director, csteinfeld@wentworthgroup.org or (02) 9251 3811.

Applications close on **Wednesday 18 January 2023**. Applications must include a curriculum vitae and cover letter of no more than 2 pages outlining your interest and suitability for the role.